

June 18th, 2013 Portland Actuarial Club Luncheon

Title: Executive Compensation in the Crosshairs
Speaker: Greg Swanson, ASA, CCEP
When: June 18th, 2013 from 12:00 noon to 1:30 pm
Where: Heathman Hotel – Broadway Room
1001 SW Broadway Portland, OR 97205
RSVP: Please RSVP by **June 14th at 10:00 am** using our website:
www.PortlandActuarialClub.org/contact/rsvp
RSVP's received later than the deadline will incur an additional \$5 fee.

Executive Compensation in the Crosshairs

Investors, regulators and the media have all taken aim at executive compensation, resulting in copious regulation, lengthier proxy statements, shareholder activism and often ... higher CEO compensation. We'll review widespread criticisms of compensation governance (or the perceived lack thereof), regulatory efforts to reign in excessive pay practices, the emerging influence of shareholder advisory groups and examples of unintended consequences that have resulted from multiple attempts to "fix" the perceived problem of uncontrolled greed in the corner office.

Greg Swanson, ASA, CCEP

Greg Swanson is a Vice President with Pearl Meyer & Partners, advising public and private companies on matters related to board and executive compensation, with a particular emphasis in the banking industry. Prior to his work as a compensation consultant Greg practiced as a consulting actuary, specializing in actuarial issues related to executive compensation and nonqualified retirement plans. Greg is an Associate of the Society of Actuaries, a Certified Executive Compensation Professional through WorldatWork, and maintains membership in the National Association of Stock Plan Professionals.